

Frontier Nursing University
CURRICULUM VITAE
Updated 3.11.24

Tonya Nicholson, DNP, CNM, WHNP-BC, CNE, FACNM
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LICENSURES and CERTIFICATIONS:

2014- current Certified Nursing Educator (expiration 12/30/24), NLN
2013- current (expiration 1/31/25) CNM, ARNP, CNM, LA Board of Nursing,
RN license # RN142504; AP07592
2013- current (expiration-1/31/26), WHNP-BC, GA Board of Nursing
license # RN131379
2006-current, (expiration- 1/31/26), RN, ARNP, CNM, GA Board of Nursing
license # RN131379
2012- present (expiration 6/15/2024)- WHCNP, National Certification
Corporation
2000-2007 RN, ARNP/CNM, FL Board of Nursing (lapsed)
1999- 2001, RN, ARNP/CNM, GA Board of Nursing (lapsed while I was in FL)
1999- current (expiration- 12/31/25), Certified Nurse Midwife, American
Midwifery Certification Board- certificate # 9515
1996- 2001, Registered Nurse, GA Board of Nursing (lapsed while in FL)
1999, Certified Nurse-Midwife, Frontier School of Midwifery & Family Nursing
1997, Certified Childbirth Educator
1997, ACLS, provider
1997, NRP, instructor and provider
1997, AWHONN, Advanced FHR Monitoring

EDUCATION:

Frontier Nursing University	Post Graduate Certificate In Women's Health Care	2011
Frontier School of Midwifery and Family Nursing	Doctorate of Nursing Practice	2009
Case Western Reserve University	Masters in Nursing	1999

Frontier School of Midwifery and Family Nursing	Certificate in Midwifery	1999
Georgia College	Bachelors in Nursing	1996
Middle Georgia College	Pre-nursing	1994

ACADEMIC EMPLOYMENT:

<u>Institution or Firm</u>	<u>Rank or Title</u>	<u>Dates</u>
Frontier Nursing University	Associate Professor Course Faculty	08/2021-present
	Associate Dean/Chair, Dept of Midwifery & Women's Health Associate Professor	5/15- 08/2021
	Interim Associate Dean of Midwifery and Women's Health	5/13- 12/13
	Program Director of Midwifery and Women's Health Associate Professor	9/10-5/15
Frontier School of Midwifery and Family Nursing (FSMFN)	Faculty	1/07- present
Middle Georgia College (MGC)	Assistant Professor	9/06 – 5/07
OTHER EMPLOYMENT:		
Middle GA Women's Specialists Hospital Drive Dublin, GA 31021	CNM/WHNP	2/21-11/21
Dublin Women's Center Erin Office Park Dublin, GA 31021	CNM/WHNP	5/10- present
Bond Clinic, P.A. 500 East Central Avenue Winter Haven, FL 33880	CNM Director	2/00 – 7/06

Taylor Regional Hospital RN, House Supervisor, 1997-2000
790 US 341 L&D, ICU, ER
Hawkinsville, GA 31036

Fairview Park Hospital RN, Shift Supervisor, 1996-1998
200 Industrial Blvd L&D, ER
Dublin, GA 31021

HONORS, AWARDS AND HONOR SOCIETY MEMBERSHIPS:

Leadership for Academic Nursing Fellow, AACN (2018 cohort)

Fellow, American College of Nurse Midwives (selected May 2016)

Frontier Nursing University Honor Society (inducted 2011)

Davis Productivity Award- 2004- Bond Clinic Midwives and Polk County Health Department

- Awarded by the State of Florida for outstanding innovations in healthcare. We partnered with public health depts (HD) with HD providing early prenatal care and CNMs coming into HD setting to provide late prenatal care and then attend births. This generated significant savings to the state of FL as well as improved continuity of care and satisfaction of clients.

Kitty Ernst Midwifery Leadership Award (1999)- awarded to the outstanding Frontier Nursing student who demonstrates leadership, academic, and clinical excellence

Frontier School of Midwifery and Family Nursing Student Council Representative (1997-1999)

Sigma Theta Tau, Highest Academic Average, Georgia College (1996)- awarded to the graduating nursing student with highest academic average

Sigma Theta Tau (inducted 1995)

Spirit of Nursing Award, Georgia College (1995)- awarded to the outstanding Junior class nursing student who demonstrates leadership and academic excellence.

Phi Kappa Phi, national scholars' organization (inducted 1995)

Who's Who Among America's Colleges & Universities (1994-1996)

Honors Program, Georgia College (1994-1996)

FACULTY PRACTICE ACHIEVEMENTS:

- 2021- Functioned as only provider in busy OB/GYN practice while MD was out on extended medical leave
- 2017- Expanded local practice in Dublin, GA to include births
 - wrote hospital protocols
 - first CNM with privileges at local hospital
- 2010 Established first midwifery practice within 50 mile radius (Dublin, GA)
 - Wrote protocols and practice agreement
 - Increased understanding of midwifery in the community by community visibility and participation on community committees
- 2004 Davis Productivity Award- Bond Clinic Midwives and Polk County Health Department

- Awarded by the State of Florida for outstanding innovations in healthcare. We partnered with public health departments (HD) with HD providing early prenatal care and CNMs coming into HD setting to provide late prenatal care and then attend births. This generated significant savings to the state of FL as well as improved continuity of care and satisfaction of clients.
- 2000- 2006; Bond Clinic. Full-Scope women's care with >2200 births
 - Expansion of practice from 2 to 4 midwives, expanded scope of practice from late prenatal care and intrapartum care only to full scope midwifery care for largely indigent population
 - Yearly review and revision of practice protocols
 - Development and implementation of QA program including collaborative chart review, client satisfaction and peer review
 - Development and implementation of comprehensive teaching plan for prenatal clients.

GRANT PROJECTS:

- ANEW Grant
- MACY ACOG/ACNM Interprofessional Education- Lead for Frontier Nursing University

ADMINISTRATIVE ACHIEVEMENTS:

Associate Dean of Midwifery and Women's Health, 5/15- present

- Updated Faculty Orientation Process
- Standardized Faculty Evaluation Process
- Expanded FNU Faculty Development Program to include CNE requirement for all Course Coordinators
- Development of FNU Faculty Development Program
- Development of Student Connections Program
- Development of Faculty Mentor Teams
- Development and Implementation of MSN+CDNP curriculum
- Development and Implementation of Midwifery and WHNP refresher programs

Interim Associate Dean of Midwifery and Women's Health, 5/13- 12/13

- Ongoing curriculum development of MSN+DNP and PMC+DNP curriculum]
- Leading revision of midwifery courses for new curriculum
- Participated in documentation for ACEN substantive change

Program Director of Midwifery and Women's Health, Frontier Nursing University, 9/10-5/15

- Development of Culture of Civility initiative- university wide
- Development and implementation of Advising Training for Faculty and ongoing advisor trainings each term
- Frontier Bound leader

Bond Clinic Director of Midwifery Services, 2/00, 7/06

- Recruitment/retention of midwives and support staff
- Clinical education of staff

- Review and discipline of staff
- Patient satisfaction
- Liaison to MDs and administration
- Staff scheduling

TEACHING

TEACHING ACTIVITIES:

Curriculum Development Activities

Led revision of CB and Clinical1 course to distance model

Course Revision/development- primary writer/developer (FNU)

Co-writer, MAME exam (Midwest Alliance of Midwifery Educators) March, 2013; revision 1/2016

Courses Taught

Course #	Course title	Academic yr	Term	credits	Role	Avg students
MGC- Nurs 1711	Intro to Nursing	2006-07	Fall	5-6-7	Instructor	47
MGC- Nurs 1111	Intro to Nursing Skills	2006=07	Fall	4-12-8	Instructor	47
MGC- Nurs 1921	Adult Nursing 1	2006-07	Spring	0-3-1	Instructor	47
MGC- Nurs 2741	Adult Nursing 3	2006-07	Spring	4-12-8	instructor	35
FSMFN- NM614	Antepartum Care 1	2006-2007	All	4	Instructor	Avg 28
FSMFN- NM617	Antepartum Care 1	2007-curr ent	All	4	Instructor	Avg 28
FSMFN- NM 632	Adv Antepartum Care	2006-07	All	4	Instructor	Avg 25
FSMFN- PC600	Health Promotion and Disease Prevention	2006-08	All	2	Instructor	Avg 70
FSMFN- NP611	Care of the Childbearing Woman	2006-2014	All	3	Course Coordinator	Avg 65

FSMFN-PC618	Research	2007-08	Spring	3	Instructor	Avg 60
FSMFN-PC606	Theories and Concepts of Advanced Primary Care Nursing	2007-08	Spring	2	Instructor	Avg 60
FSMFN-NM621	Adv Antepartum Care	2008-2010	All	3	Instructor	Avg 25
FSMFN-PC 628	Skills for Primary Care	2006-2010	All	1	Instructor	Avg 20
FSMFN- NM 629	Skills for Nurse Midwifery Care	2006-2010	All	1	Instructor	Avg 15
FNU-NM641/712	Clinical Experience I	2010-2015	All	3	Course Coordinator	Avg- 50
FNU-NM642/713	Clinical Experience II	2010-2015	All	3	Course Coordinator	40
FNU-NM643/714	Clinical Experience III	2010-2015	All	3	Course Coordinator	35
FNU-NM644/715/716	Clinical Experience IV	2010-2015	All	6	Course Coordinator	35
FNU-WH641/712	Clinical Experience I	2010-2015	All	3	Course Coordinator	8
FNU-WH642/713	Clinical Experience II	2010-2015	All	3	Course Coordinator	10
FNU-WH643/714	Clinical Experience III	2010-2015	All	3	Course Coordinator	8
FNU-WH644/715/716	Clinical Experience IV	2010-2015	All	6	Course Coordinator	5
FNU- WH639	WH completion	2010-2015	All	4	Course Coordinator	5

FNU- NM609	Market Research	2013-2014	All	1	Course Coordinator	45
FNU-NM610	Community Assessment	2013-2014	All	1	Course Coordinator	55
FNU- NM638	Health Policy	2013-2014	All	1	Course Coordinator	55
FNU- PC709	Health Policy (DNP)	2017	All	1	Course Coordinator	25
FNU- NM712	Clinical 1	2020	All	1	Course Coordinator	90
FNU- WH712	Clinical 1	2020	All	1	Course Coordinator	15
FNU- PC728	Leadership (DNP)	2021-current	all	3	Course Faculty	60
FNU- WH717	Comprehensive Exam Review for WHNPs	2021-current	all	1	Course Coordinator	15
FNU- WH707	Complications of AP and PP care for WHNPs	2021	Fall	3	Course Faculty	12
FNU- NM700	Role of the Midwife	2023-Fall 2023	All	d	Course Faculty	12

Workshops/CE Taught

Arthur, R., **Nicholson, T,** & Knestruck, J., (2013, March). *Gift of precepting: preceptor training*. (online format). Frontier Nursing University, Hyden, KY.

Student DNP Capstone Advising

DNP Projects

Co-Chair: Rebecca Joan Hall, An Osteoporosis Screening Protocol for postmenopausal women 50-65 years of age who receive their care in a free clinic setting. (Fall 2013)

Chair, Karen Millet, Addressing overweight and obesity in Hispanic adolescents through provider education. (Fall 2015)

Chair, Jamie Kulick, The co-sleeping controversy: provider knowledge and provider perception on parental co-sleeping. (Fall 2016)

SERVICE

PROFESSIONAL ACTIVITIES:

Memberships and Positions Held in Professional Organizations (specify: organization, role, dates)

AMCB, Continuing Education Article reviewer, 2015-present

ACNM/ACOG IPE Committee, 2015- present

ACNM, Chair- Nominating Committee, 5/2017- 6/2018

ACNM, Nominating Committee, 2015-6/2018

Co-writer MAME (Midwest Alliance of Midwifery Educators) comprehensive midwifery exam
March, 2013; Update- 1/2016

ACNM, Division of Education, CE Approval Section, 2013- current

ACNM, Division of Education, Master's Essentials Task Force, 2013- 2015

ACNM, Division of Education, On-Duty Time Task Force, 2013- 2016

Chairperson, DOME (Directors of Midwifery Education)- 2013-10/2014

Midwifery Works Planning Committee, 2012-2014

Chair elect of DOME (Directors of Midwifery Education)- 2012/2013

CABC site visitor, 2012 training, 2012-current- site visitor

ACME site visitor, 2014- present

DOME (Directors of Midwifery Education)- member-2010- present

MAME (Midwest Alliance of Midwifery Educators)- member- 2010- present

AWHONN, professional women's health and neonatal nurses' organization (inducted 1996)

ACNM, American College of Nurse-Midwives (1999- present)

AABC, American Association of Birth Centers (1998-2000; 2011-present- institutional)

University SERVICE:

Retention Committee, FNU, 2023-present

Mission Committee, FNU, 2022-present

Faculty Mentor, Jonas Scholar, Kamil El, 2019-2020

AD-Hoc member of all committees

Diversity and Inclusion Committee, FNU, 1/2015- 2021

Leadership Committee, FNU, 10/2014- present

Culture of Caring Workgroup, FNU, 1/2013-2020- Chair, 1/2013-2016

- This workgroup was formed to address civility in the Frontier Nursing University community. The committee is composed of faculty, staff, and student services representatives. We are working on a community wide survey to analyze the scope of the problem of incivility at Frontier. This is to be followed by the formulation of a definition for the Culture of Caring at Frontier involving representation from staff, faculty, and students. Action plans will be developed and implemented for instituting this culture of caring in the Frontier community.

Preceptor Incentive Workgroup, FNU, 1/2013-2016- Chair

- This workgroup was created to find ways to further engage Frontier preceptors in our community. We are exploring ways to offer new and more individualized incentives as well as ways to provide support to our preceptors.

Diversity Impact Workgroup, FNU, 12/2012- present

- This workgroup plans and implements the annual Diversity Impact weekend for our PRIDE students.

Retention and Recruitment Committee, FNU, 4/2011-present

Marketing Committee, FNU, member, 4/2011- present

Physiologic Birth Workgroup, charter member 1/2011- 2016

- This workgroup focuses on increasing student opportunities for clinical experiences that support physiologic birth. We recently surveyed students about what they want from these experiences as well as what they would be willing to do to get more experience with physiologic birth. Faculty was also surveyed to help identify clinical sites that provide experience with physiologic birth. This committee works to ensure quality out of hospital birth experiences. I review protocols and outcomes from homebirth sites before students are approved to use these as clinical sites. Recent changes in policy resulting from recommendations of this workgroup include the requirement that all birth center sites be CABC accredited.

Administrative Team, FNU, member, 9/2010- present

Banyan Tree Policy Committee, FNU, member, 10/2008-10/2010

Admissions Committee, FNU, member, 1/2008-present

Curriculum Committee, FNU, member, 1/2008-present

International Education, Middle Georgia College, member, 9/2006-5/2007

Curriculum Committee, Middle Georgia College, member, 9/2006-5/2007

Nursing Admissions Committee, Middle Georgia College, member, 9/2006-5/2007

COMMUNITY PROFESSIONAL SERVICE:

Advisory Committee, Students in Healthcare Professions, 2020-present

Planning Committee for Fairview Park Hospital Women's Services Walk to Remember- 2019

- neonatal bereavement ceremony

Mentor- High School Seniors interested in Healthcare Professions- 2018-present

ABC Women's Clinic, 12/2006- present, Dublin, GA

- Chair 2022-present
- Vice-Chair 2020-2022
- Provide referral source for at risk women
- Assists women with crisis pregnancies

Laurens County Family Connection, 4/2009- 2018

- Assist with community activities that support family involvement in education and health care

Middle Georgia Healthy Start Coalition 4/2009-2018, Dublin, GA

- Consultant for Healthy Start activities that support breastfeeding and physiologic birth
- Assist with development of programs for teen moms and their subsequent use of appropriate family planning

Burning Hearts Ministry, 6/2003-9/2006, Winter Haven, FL

- Consultant for providing education to women re healthcare access, domestic abuse

Polk County We Care, member, 1/2005-9/2006, Winter Haven, FL

- Bond Clinic representative to help formulate plans for providing indigent health care in Polk County

Healthy Start Coalition, Polk County, 1/2005-9/2006, Winter Haven, FL

- Bond Clinic CNM service representative to support breastfeeding, physiologic birth, access to care in community

Teen Pregnancy Coalition, Polk County, 1/2005- 9/2006, Winter Haven, FL

- Bond Clinic representative to support decreasing teen pregnancy rates and access to family planning to Polk County teens

Polk Health Care Alliance 1/2005- 9/2006, Winter Haven, FL

- Bond clinic representative for alliance of providers providing care at free or reduced rates to “under insured” clients

SCHOLARSHIP

PUBLICATIONS:

Avery, M. D., Jennings, J. C., Germano, E., Andrighetti, T., Autry, A. M., Dau, K. Q., Krause, S. A., Montgomery, O. C., **Nicholson, T. B.**, Perry, A., Rauk, P. N., Sankey, H. Z., & Woodland, M. B. (2020). Interprofessional Education Between Midwifery Students and Obstetrics and Gynecology Residents: An American College of Nurse-Midwives and American College of Obstetricians and Gynecologists Collaboration. *Journal of Midwifery & Women's Health*, 65(2), 257–264.

<https://doi-org.frontier.idm.oclc.org/10.1111/jmwh.13057>

Nicholson, T. (2017, April). Online learning. *Quickening*,

Nicholson, T. (2017, April). Caring for yourself while caring for others. *Quickening*,

Nicholson, T. (2017, March). Why you should consider a doctorate of nursing practice. *KBN Connection*, 50(13). [http://epubs.democratprinting.com/publication/?i=383252&ver=html5#\"{](http://epubs.democratprinting.com/publication/?i=383252&ver=html5#\)

Jordan, R. G., & **Nicholson, T** (2014). Pregnancy complications. In R. G. Jordan, J. L. Engstrom, J. Marfell, & C. L. Farley (Eds.) *Prenatal and postnatal care: a woman centered approach*. Hoboken, NJ: Wiley.

Nicholson, T (2014). Neurological disorders. In R. G. Jordan, J. L. Engstrom, J. Marfell, & C. L. Farley (Eds.) *Prenatal and postnatal care: a woman centered approach*. Hoboken, NJ: Wiley.

Ulrich, S. & **Nicholson, T.** (2013). Home birth: evidence and controversy. In B. Anderson, & S. Stone (Eds.). *Best practices in midwifery: using the evidence to implement change*. New York, NY: Springer.

PRESENTATIONS (peer reviewed):

- Arthur, R. & **Nicholson, T.** (2020, March). *The fairy godmother's guide to precepting*. Presented at the 2020 Virginia Council of Nurse Practitioners Annual Conference, Norfolk, Virginia.
- Avery, M., Woodland, M., Germano, E., **Nicholson, T.** (2019, May). *ACNM-ACOG Maternity Care Education and Practice Redesign: Where the rubber meets the road*. Presented at the American College of Nurse Midwives Annual Meeting. National Harbor, MD.
- Nicholson, T.** (2019, May). *Educators Workshop: performance plans that actually improve performance*. Presented at the American College of Nurse Midwives Annual Meeting. National Harbor, MD.
- Nicholson, T.** (2019, May). *De-Centering Weight: Body Positive Midwifery Care and Caring for the Fat Folk: What it Really Means to be an Obese Client*. Presented at the American College of Nurse Midwives Annual Meeting. National Harbor, MD.
- Nicholson, T.** (2017, October). *Evidence Informed Practice for MCH Professionals: Improving each family's experience in a culture of caring*. Presented at the GA Healthy Mothers, Healthy Babies Conference. Dublin, GA.
- Andrighetti, T., Keefe, J., and **Nicholson, T.** (2017, October). *Project ECHO and FNU*. Presented at the 2017 Frontier Nursing University Annual Meeting. Hyden, KY
- Andrighetti, T., Williams, A., and **Nicholson, T.** (2017, October). *Debriefing: Not just for simulations anymore*. Presented at the 2017 Frontier Nursing University Annual Meeting. Hyden KY
- Nicholson, T.**, Slager, J, & Tanner, T. (2017, June). *The Leader Within*. Presented at the American College of Nurse Midwives Annual Meeting. Chicago, IL.
- Nicholson, T.** (2017, May). *Caring in the Cloud: it matters to the distance learner*. Presented at 13th Annual Nursing Faculty Development Workshop. University of KY. Lexington, KY.
- Tanner, T. **Nicholson, T.** (2016, October). *Defining Culture of Caring in Online Graduate Education*. 22nd International Caritas Consortium, Boston, MA.
- Arthur, R. & **Nicholson, T.** (2016, March). *Too Prepared to Fail: Tools for Being an Outstanding Preceptor*. Presented at the 2016 Virginia Council of Nurse Practitioners Annual Conference, Hot Springs, Virginia.
- Nicholson, T.** & Arthur, R. (2016, March). *Bringing Back Kindness: Civility in Nursing Practice and Education*. Presented at the 2016 Virginia Council of Nurse Practitioners Annual Conference, Hot Springs, Virginia.
- Nicholson, T.** (2015, November). *Civility in the educational and clinical setting: No more eating our young*. Presented at Midwifery Works, Phoenix, Arizona.
- Nicholson, T.** (2015, June). *Rebirth of civility in academic and clinical settings*. Presented at the American College of Nurse Midwives Annual Meeting. Washington, D.C
- Busenhart, C., **Nicholson, T.**, Rouhana, N & Willmarth, M. (2015, June). *Exam Prep Workshop*. Presented at the American College of Nurse Midwives Annual Meeting. Washington, D.C
- Nicholson, T.** (2015, June). *When nurses hurt nurses with workplace bullying*. Presented at the 2015 Frontier Nursing University Diversity Impact Weekend. Hyden, KY.

- Nicholson, T.** (2015, April). *An old trend is a new friend: A call for civility in nursing education*. Graduate Nursing Professionals Conference. Phoenix, Arizona.
- Arthur, R. & **Nicholson, T.** (2015, March). *Growing our profession: Tips for precepting students with kindness, honesty and grace*. 2015 Virginia Council of Nurse Practitioners Annual Conference, Roanoke, Virginia.
- Nicholson, T.** (2014, September). *Faculty- Preceptor Relationships: teaming up for effective student assessment in the clinical setting*. Presented at the 2014 AABC Birth Institute. Washington, DC.
- Nicholson, T.,** & Arthur, R., (2014, June). *The roles of kindness, honesty, and grace in providing feedback in the clinical setting*. Presented at the 2014 AWHONN annual meeting, Orlando, FL.
- Nicholson, T.,** & Arthur, R., (2014, May). *Providing students with difficult feedback: using kindness, honesty, and grace*. Presented at the American College of Nurse Midwives Annual Meeting, Denver, CO.
- Busenhart, C., Moore, M., Lassiter, N., **Nicholson, T.,** Rooney, L., Wilhite, K., Willmarth, M., & Yount, S. (2014, May). *Exam Prep Workshop: postpartum case study*. Presented at the American College of Nurse Midwives Annual Meeting, Denver, CO.
- Nicholson, T.** (2014, June). *Caring for the fat folk: the experience of obese clients*. Presented at the 2014 Frontier Nursing University Diversity Impact Weekend, Hyden, KY.
- Lazarus, J., **Nicholson, T.,** & Willmarth, M. (2013, May). *You say tomato: effective communication strategies for faculty, preceptors and students*. Presented at the American College of Nurse Midwives Annual Meeting, Nashville, TN.
- Busenhart, C., Moore, M., Lassiter, N., **Nicholson, T.,** Rooney, L., Wilhite, K., Willmarth, M., & Yount, S. (2013, May). *Exam Prep Workshop: postpartum case study*. Presented at the American College of Nurse Midwives Annual Meeting, Nashville, TN.
- Nicholson, T.** (2012, June). *Training parents as sex educators in a faith based project*. Poster presented at Innovations in faith based nursing. Indiana Wesleyan University, Marion, IN.
- Nicholson, T.** (2011, May). *Midwifery education roundtable*. Presented at the American College of Nurse-Midwives Annual Meeting, San Antonio, TX.
- Nicholson, T.** (2011, May). *Training parents as sex educators in a faith based project*. Poster presented at the American College of Nurse-Midwives Annual Meeting, San Antonio, TX.
- Nicholson, T.** (2011, February). *Training parents as sex educators in a faith based project*. Poster presented at the Association of Maternal & Child Health Programs and Family Voices National Conferences, Washington DC.

PRESENTATIONS (invited):

- Nicholson, T.** (2017, November). *Improving the family's experience: every encounter matters*. Presented at the 2017 Frontier Nursing University Virtual Nurse Practitioner Event. Online.
- Nicholson, T.** (2017, October). *Improving the family's experience: every encounter matters*. Presented at the 2017 Frontier Nursing University Virtual Midwifery Event. Online.

- Nicholson, T** (2017, October). *I wanna be a midwife when I grow up*. Presented at the 2017 Frontier Nursing University Virtual Midwifery Event. Online.
- Nicholson, T** (2017, February). *Caring at Georgia Dermatology: A thin-skinned approach*. Presented at the Georgia Dermatology & Skin Cancer Center Annual Meeting, Dublin, GA.
- Nicholson, T** (2017, January). *Cervical Cancer Awareness, 2017*. Presented at the Cancer Awareness Day, Dublin, GA.
- Nicholson, T** (2016, October). *Breast Health Awareness, 2016*. Presented at the City of Dublin October Employee Health Update. Dublin, GA.
- Nicholson, T. & Arthur, R.** (2016, September). *Precepting to clinical competence: Providing feedback with kindness, honesty and grace*. Presented at the 2016 ACNM Florida Affiliate Conference and Gala, Orlando, FL.
- Nicholson, T.** (2016, June). *Caring for yourself as you for others: student perspective..* Presented at the 2016 Diversity Impact Weekend, Hyden, KY.
- Nicholson, T.** (2016, March). *Caring for yourself while caring for others: the professional*. Graduate Nursing Professionals Conference. Orlando, FL.
- Arbour, M & **Nicholson, T.** (2014, October). *When the learning stops and the snoozing starts: Development of a recommendation for student on-duty time*. Presented at Midwifery Works, Chicago.
- Arthur, R., & **Nicholson, T.** (2014, April). *Innovative Partnerships at FNU*. Community Health in Navajo Nation. Navajo Nation Cultural Museum, Window Rock, AZ.
- Arthur, R., & **Nicholson, T.** (2014, January). *Faculty –preceptor relationships: teaming up for effective student assessment in the clinical setting*. National Organization of Nurse Practitioner Faculty Webinar.
- Nicholson, T. & Boles, M.** (2014, January). *He said- she said: the effect of stress, hormones, and society on relationships*. Presented at Dublin Exchange Club, Dublin, GA
- Nicholson, T. & Boles, M.** (2013, November). *He said- she said: decreased libido in women*. Presented at Fairview Fitness Park, Dublin, GA
- Arthur, R., **Nicholson, T.** & Knestruck, J., (2013, March). *Gift of precepting: preceptor training*. (online format). Frontier Nursing University, Hyden, KY.
- Nicholson, T.** (2011, May). *Training parents as sex educators in a faith based project*. Poster presented at the Heart of Georgia Healthy Start Coalition Regional Meeting, Dublin, GA.

RESEARCH ACTIVITIES:

Research projects

Primary Investigator, Training Parents as Sex Educators in a Faith Based Project, 9/08- 11/09

Primary Investigator, Frontier Nursing University Culture of Caring, 2/15-12/15

Primary Investigator, Interprofessional Education (cooperative grant- ACNM and ACOG), 11/2016- current

Book and Media Reviews:

Nicholson, T. (2018). Reviewer of the book chapter “:Women’s Health After Bariatric Surgery” in *Women’s Gynecologic Health*. 4th ed. Burlington, MA: Jones & Bartlett Learning; slated for publication in 2019.

Nicholson, T. (2016). Reviewer of the book chapter “Women’s Health After Bariatric Surgery” in *Women’s Gynecologic Health*. 3rd ed. Burlington, MA: Jones & Bartlett Learning; 2017.

Attendance at CEU Programs in last 3 years

FNU (2023)

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NPWH (2022):

- Contraceptive Options: New Formulations and New Data
- Contraceptive Options: Using the CDC's Medical Eligibility Criteria

ASCPP (2021)

- 2021 Comprehensive Colposcopy - July - Denver

NPWH

- Equity in the Opportunity to Survive the First Year of Life

ACNM Annual Meeting, 2020

ACNM Annual Meeting, 2019

- Coding and Billing for the Complex Women’s Health Care Outpatient Visit
- Adopting and Equity Lens for Your Midwifery Practice: Developing Leadership in Racial Justice
- Making Sense of the AMCN Task Analysis
- Promoting, Teaching and Practicing the Midwifery Philosophy of Care through Shared Decision-Making
- Bullying in Midwifery: What Every Midwife Needs to Know
- Raising the Bar: Improving Simulation in Midwifery Education
- The Evolution of Midwifery Education and Practice
- From Practice to Publication
- How to Teach Students the Art of Breaking Bad News
- President’s Perspectives: Strategies to Scale up Midwifery
- How does racism in Midwifery Education Negatively Impact Diversity Within the Profession
- Linking the Legacy and Future of Global Midwifery with Health Equity

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NONPF, 4.2019

- State of NP Education: Faculty Challenges
- Will Ideas, and Execution: the Secret to an Effective Quality Improvement Program
- National Consensus-Based Common Doctoral Level APRN Competencies
- The DNP: Transforming Nursing and Practice for a New Age of Healthcare
- Expanding Unique Clinical Training
- Faculty Development

- Clinical Relevance of Smart Technology: Educating NP Students for Practice
- Addressing the National Academy of Medicine's Goal to Reduce Diagnostic Error
- Interprofessional Community Learning

Nursetim, 3/2019

- Team Building in Nursing Education: Strategies for Success
- Policy, Regulation and Law: Creative Teaching Strategies for Graduate and Undergraduate Faculty
- Beyond Incivility: Fostering a Health Learning Environment
- Mentoring Faculty Roundtable
- Mentoring Adjuncts and New Clinical Faculty for Student Success
- Disabilities and Accommodations: How to Help Students with Special Needs

AACN, 7/2018

- Leadership in Academic Nursing

Nursetim, 5/2018

- Opioid Addictions
- Male Health: Nursing Care for the Y Chromosome (Sexual health)

Elite CW, 5/2018

- Drug Management: Generic vs Branded
- Heroin Use in America
- Hot New Drugs
- HIV/Aids Infection
- Pain Assessment and Care
- Nutrition: An Everyday Challenge
- Cardiovascular Risks and Diseases
- Recognition and Interpretation of Basic EKG
- Eating Disorders and Obesity
- Suicide Risk Assessment and Prevention

Up to Date, 9/2017

- Point of Care 8.0 AMA credits
- Point of Care 61 AMA credits

Online Learning Consortium, 8/2017

- Managing Faculty Workload

University of Minnesota, 6/2017

- Teamstepps

American College of Nurse Midwives (ACNM) Annual Meeting, 5/2017

- Developing the leader within
- Leadership: An imperative for the profession of midwifery
- Creating Breast Health
- Anatomy of a lawsuit
- Building trust in relationships: the power of groups
- Midwifery entry to practice fellowships
- Integrative stress reduction for the student midwife
- Positive Deviance in Action: Results from the RPC
- A New Approach to Quality Improvement

- Integrated Care for Pregnant and Parenting Women with Opioid Use Disorders
- Pregnancy Weight Gain and Pregnancy Advice
- Quality and Safety on Labor and Delivery
- Cholecystitis and Appendicitis in Pregnancy
- Dondero Lecture
- Life on Purpose

Midwifery Works 10/16

American College of Nurse Midwives (ACNM) Annual Meeting 6/16

- Got feedback: real-time debriefing with learners
- One Step Forward, Two Steps Back: How to Diagnose GDM
- Labor Patterns and Birth Outcomes Following Spontaneous Labor Onset
- Improving competence in sexual health care
- Beyond the google glass: innovative approaches to teaching intrapartum skills
- Midwifery Leadership
- New graduate orientation: survival and success in the first year of practice
- Hypothyroidism in Women

Midwifery Works 10/15

American College of Nurse Midwives (ACNM) Annual Meeting 6/15

- Infusing diversity into clinical teaching: moving from health disparity to health equity
- Models of collaborative leadership: ACNM and ACOG in action
- Assessment of abdominal pain in the obstetrical patient
- ACNM Diversification and Inclusion Task Force member survey result and lessons learned
- The impact of the Lancet series on midwifery practice, policy and research
- Changing the face of midwifery: increasing ethnic diversity of midwives by mentoring student nurse midwives

Midwifery Works 10/14

American College of Nurse Midwives (ACNM) Annual Meeting, 5/14

- Perinatal hypertension disorders
- The nominating committee is calling all names
- Promoting recruitment and retention to increase diversity in nurse-midwifery
- Treating menopausal symptoms naturally
- Night sweats, mood swings, nocturian and memory issues

NLN Summit, 9/13

- Certified Nurse Educator Review Course

American College of Nurse Midwives (ACNM) Annual Meeting, 5/13

- Evaluation of the Infertile couple
- Nurse Midwifery Practice and Nurse Family Partnership
- Six is the new Four: Reexamining Friedman's Curve
- Birth Simulation in midwifery education: Bringing low incidence emergencies to life
- Breakfast symposium: The Oral Health Nursing Education and Practice
- Gestational Diabetes Case studies and controversies in Perinatal Care
- Pelvic Organ Prolapse and Urinary Incontinence: How to help your patient in 15 minutes or less

- Promoting Primary Vaginal Birth in Hospital Settings
- Innovations in Global and Diversity Initiatives: A Nursing Challenge
- Primary Care Management of Anxiety and Depression
- New Guidelines: US selected practice recommendations for Contraceptive Use
- Gynecological Care for Women with Special Needs
- The latest approach to diagnosis and management of PCOS
- Developing and Implementing Guidelines for CNMs and CMs who attend home births

American Association of Birth Centers Annual Meeting, 11/12

- CABC Workshop- Site Visitor Training
- Birth Centers as a Model for Reducing Disparities, Building Community and Creating Revenue
- Physicians and Birth Centers- Models of Collaborative Practice
- Research Update: What Else does the UDS tell us?
- Customer Service- Adapting the Disney Model to Birth Centers
- The Birth Center Archetype- Meaning and Value for Today's Communities

American College of Nurse Midwives (ACNM) Annual Meeting, 5/12

- Management of Acute and Chronic Heavy Menstrual Bleeding
- Heart of Midwifery
- Healthy Sex Drive, Healthy You
- The Intersection of Birth, Society, and Health
- Evaluating Clinical Readiness in Distance Learning Programs
- In a Time of Change: Midwives Hold the Key
- Exciting Learning Environments for a New Generation of Midwifery Students
- Help my Patient Has Warts: Now What?
- Active, Collaborative, Problem-Focused Learning: Methods to Stimulate Student Learning
- Recent Developments in Preeclampsia/Eclampsia Management
- The Use of Clinical Simulation by Nurse Educator Midwives
- Midwifery Education Roundtable

Innovations in Faith Based Nursing, 5/12, education track

- Cultural Care: Bringing a Christian Worldview on Nursing
- Ethical Decision Making Using High Fidelity Simulations
- Transcultural Experience of Baccalaureate Nursing Students
- Academic Correlates in the First year Baccalaureate Program
- Building Character Using Social Media
- Participator Action Research with the Amish of Central Ohio
- Formal and Informal Learning during a Cross-Cultural Senior Practicum
- Evaluating the Role of Spirituality in a Weight Loss Program

American College of Nurse Midwives (ACNM) Annual Meeting, 5/11

- ACME Orientation Workshop

- A Critical Communication Method
- Examining Doctoral Education Opportunities for Midwives
- Simulation for Safe Motherhood
- Issues of Obesity, Bariatric Surgery and Pregnancy
- Informed Consent: When Autonomy and Beneficence Collide
- Weight Management and Women's Health
- Why isn't There a Power Point?
- The Failing Student
- Treating Midwifery Students with Care
- Creating a Dynamic Learning Environment
- Midwifery Education Roundtable
- Debriefing: From Theory to Practice

Association of Maternal and Child Health National Conference, 2/13/11- 2/16/11

Emerging Technologies in Nurse Education, 7/14-7/15/08

Successful Strategies for Facilitating Student Retention, 10/11/07

Protecting the Perineum during operative vaginal delivery, 8/1/07

Wonderful World of Nursing, NSNA Annual Convention, 4/11-4/15/07