

CAREER SUMMARY

An academic clinician with a passion for teaching & health equity, with the following key experiences:

- Teaching
 - health equity, cultural humility, social justice, ethics, policy, health promotion, public health, obstetrics, advanced assessment
 - on line, in lab, in clinical, in the classroom
 - course coordination, course development, curriculum development
 - BS, MS, DNP
 - nursing & public health
 - in English & Spanish
- Scholarship
 - presentations on social determinants of health, health equity, social justice, diversity, teaching
 - chapters in 2 award winning books
 - chapter on theory and health equity
 - dissertation used birth certificate data to analyze perinatal health disparities
- Practice
 - with underserved & vulnerable populations
 - nursing & midwifery
 - public health consulting & home visiting
 - in English & Spanish
 - directed faculty practice of nurse-midwives
 - 3 states & 2 countries

EDUCATION

DEGREES

<u>Degree Earned</u>	<u>Institutions/Locations</u>	<u>Graduation</u>
PhD Health Services Research	Colorado School of Public Health Denver, CO	12/09
MSPH Public Health	University of Colorado at Denver Department of Preventive Medicine Denver, CO	05/97
MS Nurse-Midwifery	University of Colorado Health Sciences Center School of Nursing (now the University of Colorado Denver College of Nursing) Denver, CO	05/94
BSN Nursing	Downstate Medical Center College of Nursing State University of New York Brooklyn, NY	05/85
AB History	Stanford University Stanford, CA	05/80

LICENSURES and CERTIFICATIONS:

<u>Date</u>	<u>Title</u>	<u>Agency</u>
2011 – present	Certified in Public Health	National Board of Public Health Examiners (#6759)
2009	Certified Diversity & Health Video Series Trainer	Kaiser Permanente Colorado Diversity Department, Aurora, CO.
1994-present	Certified Nurse-Midwife	American College of Nurse-Midwives (#6969) Advanced Practice Nurse, Colorado (#84520)
1985-present	Registered Nurse	Currently Colorado (#84520) Previously New York & California
1989	Simultaneous Interpreter (Spanish → English)	Olaf Palme Convention Center training. Managua, Nicaragua. Fluent in Spanish.

EMPLOYMENT

<u>Title</u>	<u>Job Duties</u>	<u>Institutions & Locations</u>	<u>Dates Employed</u>
Associate Professor of Midwifery & Women's Health (previously Course Coordinator)	Coordinate courses; teach online & in laboratory; develop courses; supervise faculty team. Advise students. Serve on committees. Write & present scholarship. Serve community.	Frontier Nursing University Hyden, KY	2010 – present
Consultant	Conducted searches for visiting scholars; assisted in selection. Assisted in courses design & implementation.	Health Disparities Visiting Scholar Program Colorado School of Public Health Preventive Medicine Residency Denver, CO	2013, 2012, 2010, 2008, 2007, 2006
Consultant	Recommended possible approaches for implementation & evaluation of a community based family planning curriculum.	Focus Points Family Resource Center Denver, CO	2010
Senior Instructor	Coordinated developed courses online, in classroom, in clinical, & in laboratory. Visited & developed clinical sites. Supervised faculty. Advised students. Served on committees. Presented scholarship.	University of Colorado Denver College of Nursing Aurora, CO	2004 – 2010

Service Director University Nurse-Midwives	Hired, oriented, & supervised full scope faculty practice of 8 FTE CNMs at tertiary center and in conjunction with a federally qualified health center. Gave ambulatory care. Coordinated student placements. Represented group on hospital & academic committees.	University of Colorado Denver College of Nursing Aurora, CO	2003 – 2004
Curriculum Specialist	Participated in planning & implementation of project to increase use of online technology, administer diversity student scholarships, & bring in visiting scholar.	Master of Science in Public Health Program of Excellence Dep't of Prev. Medicine & Biometrics (now the Colorado School of Public Health) Denver, CO	2002 – 2003
Case Manager	Identified & followed pregnant women positive for hepatitis B, including design of database.	Hepatitis B Vaccination Program Best Babies Initiative of Denver Health & Hospitals Denver, CO	2001
Instructor	Coordinated clinical portion of courses; taught online, in classroom, in clinical, & in laboratory; developed online module. Developed clinical site. Served on committees.	University of Colorado Denver College of Nursing Aurora, CO	1999-2001
Certified Nurse-Midwife	Gave full scope CNM care, precepted, coordinated launch of ambulatory care site.	University of Colorado Denver College of Nursing Aurora, CO	1995-1998
Adjunct Professor	Taught clinical obstetrics to undergraduates.	Regis University Denver, CO	1994-1995
Study Tour Coordinator & Interpreter	Designed tour, assisted in course design, interpreted, arranged logistics for 2 weeks of visits to health care sites in Costa Rica & Nicaragua.	Center for Human Caring University of Colorado Health Sciences Center Denver, CO	1992, 94. 96
Regional Director	Coordinated health care donations, conferences, study tours, & agency relationships for a US non profit operating in Nicaragua, Guatemala, & El Salvador.	National Central America Health Rights Network Managua, Nicaragua	1988-91
Nurse-Midwifery Instructor	Coordinated clinical sites, precepted, lectured in new nurse midwifery training program. (In Spanish.)	Polytechnic Health Institute Nicaraguan Ministry of Health Managua, Nicaragua	1988-89

Obstetrical Charge Nurse/ Nurse-Midwife	Supervised shift on labor & delivery unit averaging 25 births daily with 2 nurses, 1 orderly, 1 medical student, 1 resident, & attending when available. (In Spanish.)	Fernando Vélez Paiz Hospital Managua, Nicaragua	1987-1988
Obstetrical Staff Nurse	Gave labor & delivery nursing care for a busy midwifery service of New York City public hospitals.	North Central Bronx Hospital Bronx, NY	1985-1986
Student Residence Director	Administered dormitories on site: communicated with students & management of student complaints; coordinated with facilities, resident faculty, & kitchen; & supervised assistant.	Office of Residential Education of Stanford University Stanford, CA	1980-83

TEACHING

<u>Title</u>	<u>Role</u>	<u>Institution</u>	<u>Level</u>	<u>Date</u>
Health Policy & Advocacy (PC729)	Coordinate, teach, & developed online course.	Frontier Nursing University , Hyden, KY	DNP	2017 – present
Nurse as Educator (PC711)	Course Faculty	Frontier Nursing University , Hyden, KY	DNP	2018 - 2019
Ethics & Health Care Policy (N705)	Coordinated, taught, & re-developed online course.	Frontier Nursing University , Hyden, KY	DNP	2014 – 2017
Health Promotion (PC701, PC600, 6113, ND5031)	Coordinated, taught, & re-developed online course; supervised faculty team; mentored new faculty (PC701, PC600). Coordinated course (6113). Coordinated clinical sites (ND5031).	Frontier Nursing University , Hyden, KY University of Colorado Denver College of Nursing Aurora, CO	MS, DNP	2010 – 2017 1999

Skills for Primary Care (PC628)	Coordinated online & laboratory introductory course (6760); coordinated w/ faculty of course series;	Frontier Nursing University , Hyden, KY	MS, ND	2010-2014 1999-2001
Skills for Nurse-Midwifery Care (NM629)	developed module on laboratory testing. Taught laboratory skills for advanced practice nursing assessment (PC628, PC629). Content: physical exam, history taking, laboratory testing, pelvic exam, newborn exam, pregnant uterine exam, prostate exam, newborn exam, suturing, microscopic analysis of vaginal discharge, delivery attendance (including emergencies).	University of Colorado Denver College of Nursing Aurora, CO		
<i>Unnatural Causes</i>	Co-developed & facilitated classroom discussion session at the Diversity Impact Weekend .	Frontier Nursing University , Hyden, KY	MS, DNP	2012, 2013
Cultural Competence for Managers	Developed & facilitated classroom workshop.	Office of Lifelong Learning , University of Colorado Denver College of Nursing. Aurora, CO.	Profes- sional	2010
Health Disparities & Racism (7030)	Invited to lead online discussion in Discipline of Nursing: Supervised student in designing question, assigning readings, & moderating online discussion.	University of Colorado Denver College of Nursing Aurora, CO	PhD	2009
Public Health Nursing (4207)	Coordinated & redeveloped online & classroom versions of course; supervised clinical students; visited & developed clinical sites; supervised faculty team; mentored new faculty.	University of Colorado Denver College of Nursing Aurora, CO	BS, ND	2004-2010, 1999-2001
Advanced Nursing Practice in	Visited clinical sites; evaluated written student	University of Colorado Denver College of Nursing	MS	2003-2010, 1995-97

Midwifery & Women's Health (6755-58)	submissions; coordinated with site preceptors; advocated for students.	Aurora, CO		
Cultural Competence for Advanced Practice (6059)	Coordinated online course; developed new module.	University of Colorado Denver College of Nursing Aurora, CO	DNP	2008
Advanced Public Health Nursing (6633)	Coordinated online course.	University of Colorado Denver College of Nursing Aurora, CO	MS	2006
Nursing Foundations in Social Justice (4911, 6911)	Coordinated online course; redeveloped course; recruited service learning sites.	University of Colorado Denver College of Nursing Aurora, CO	BS, MS, ND	2000, 2005-07
Obstetrical Nursing (3307)	Co-ordinated classroom course.	University of Colorado Denver College of Nursing Aurora, CO	BS, ND	1999-2001
Obstetrics (441)	Taught clinical course.	Regis University Denver, CO	BS	1994-95
Women & Unions	Special instructor of classroom course: Assisted in design & teaching of seminar on social issues via extra-departmental program.	Stanford Workshops on Political & Social Issues (SWOPSI) Stanford University Stanford, CA	BA	1981
Race & Class in the University	Special instructor of classroom course: Assisted in design & teaching of seminar on social issues via extra-departmental program.	Stanford Workshops on Political & Social Issues (SWOPSI) Stanford University Stanford, CA	BA	1979

SCHOLARSHIP**PRESENTATIONS & POSTERS**

<u>Title</u>	<u>Meeting</u>	<u>Date</u>
You Can Do This! Challenges in Teaching Policy Analysis to DNP Students	2019 Twelfth National Doctors of Nursing Practice Conference . Washington, D.C.	2019 (accepted)
Teaching Cultural Humility Online: Using a Clinical Model to Identify the Best Practices and Appropriate Technologies	International Academic Forum International Conference on Global Studies . Barcelona, Spain.	2018
Teaching to Students to Care about Cultural Humility and Social Justice: What Does it Take?	American College of Nurse-Midwives , Savannah, GA, (presentation) (with Valentin-Welch, M., [1 st author] & Williams, E.)	2018
Applying Health Equity to the Classroom: Using the IOM Report on Social Determinants of Health to Teach Professionals	International Academic Forum International Conference on Education . Hawaii, US. (presentation) Conference proceedings at https://papers.iafor.org/submission39392	2018
The Framework on Social Determinants of Health: Applying the 2016 IOM Report to Teaching Clinical Nursing	American College of Nurse-Midwives . Savannah, GA (presentation)	2018
	Nurse Educators Conference in the Rockies Breckenridge, CO. (presentation)	2017
Using Social Justice to Teach Policy, Advocacy, and Scholarship in a DNP Program	Nurse Educators Conference in the Rockies Breckenridge, CO. (presentation)	2017
	2017 National Nurse Practitioner Week Virtual Event. Frontier Nursing University . (presentation)	2017
Cultural Humility for Health Promotion Professionals	Art & Science of Health Promotion . Colorado Springs, CO. (presentation)	2017
The Framework on Social Determinants of Health: Applying the 2016 IOM Report to Teaching Health Promotion Professionals	Art & Science of Health Promotion . Colorado Springs, CO. (presentation)	2017

<u>Focusing on Social Justice to Teach Ethics in Health Policy Courses</u>	<u>American Public Health Association Annual Meeting</u> San Francisco, CA (poster)	2016
Diversity in the Clinical Group: Teaching & Incorporating Cultural Humility (presentation)	<u>Nurse Educators Conference of the Rockies.</u> Breckenridge, CO.	2015
	<u>Clinical Scholar Workshop,</u> Colorado Center for Nursing Excellence. Various cities, CO, every 3 months	2013- 2015
Preventing Low Birth Weight: Starting Earlier (poster)	<u>12th Annual Nurse-Midwifery Symposium,</u> American College of Nurse-Midwives, <u>Colorado Chapter.</u> Denver, CO	2015
	<u>American College of Nurse-Midwives</u> Washington, DC.	2015
	<u>Rocky Mountain Interprofessional Research & Evidence-Based Practice Symposium</u> Denver, CO	2015
	With Lucy Loomis.	
Teaching Cultural Humility Online: Using the Process of Cultural Competence in the Delivery of Healthcare Services (presentation)	<u>American Community Health Nursing Educators</u> Denver, CO	2015
	Nurse Educators Conference of the Rockies Breckenridge, CO	2012
<u>Cultural Humility for Managers: Tools to Bring your Agency or Program Up to Speed</u>	<u>American Community Health Nursing Educators</u> Denver, CO (presentation)	2015
	<u>10th Annual Nurse-Midwifery Symposium,</u> American College of Nurse-Midwives, <u>Colorado Chapter.</u> Englewood, CO. (poster)	2013
	<u>American Public Health Association Annual Meeting</u> San Francisco, CA (presentation)	2012
	<u>Colorado Public Health Association</u> Steamboat Springs, CO (poster)	2011

Incorporating Health Equity into Health Promotion Courses for Advanced Practice Nurses	Nurse Educators Conference of the Rockies. Breckenridge, CO. (poster)	2014
	Art & Science of Health Promotion. Colorado Springs, CO. (poster)	2014
Weaving the Tapestry: Introduction to DNP Curriculum Threads & Scaffolding (presentation)	Frontier Nursing University Annual Faculty Meeting. Hyden, KY. With Joyce Knestrick, PhD, CRNP.	2013
Teaching Cultural Humility Online (presentation)	Colorado Teaching & Learning with Technology, Boulder, CO	2011
Cultural Competence in the BS Curriculum (presentation)	Western Institute of Nursing Symposium participant Salt Lake City, UT.	2009
Cultural Competence, Health Disparities (presentation)	Cherry Creek School District Nurses Aurora, CO	2009
Frameworks that Support your Work: Models for the Elimination of Health Disparities (presentation)	Culture of Data Denver, CO.	2008
Do Nurse Home Visiting Program Reduce Health Disparities? (presentation)	Rocky Mountain Multidisciplinary Research Symposium Denver, CO.	2007
Prevention of Preterm Deliveries: Starting Earlier (poster)	Rocky Mountain Multidisciplinary Research Symposium Denver, CO.	2007
Public Health Practice: Using Evidence to Evaluate Population-Based Interventions (presentation)	Rocky Mountain Multidisciplinary Research Symposium Denver, CO. With Barbara Donachy.	2005
Preparing Public Health Professionals for Colorado's Future (poster).	Colorado Public Health Association Conference Pueblo, CO. With Lynna Chung.	2002
Students who Struggle (presentation)	Nurse Educators Conference of the Rockies. Breckenridge, CO. (2001) & AHEC Vail, CO (2000). With Barb Weis.	2000, 2001

Hindsight is 20/20 (presentation) Teaching with Technology (now [Colorado Teaching & Learning with Technology](#)) 2000
 University of Colorado, Colorado Springs, CO.
 With LeeAnn Fields & Patti McHardy.

MANUSCRIPTS

<u>Title</u>	<u>Journal or Book</u>	<u>Date</u>
Theories Focused on Health Equity	In Philosophies and theories for advanced nursing practice (3 rd ed.), J. B. Butts & K. L. Rich (eds.). Sudbury, MA: Jones & Bartlett Learning.	2018
Youthful Resilience: Programs that Promote Health in Adolescence	In C. de Chesnay & B. A. Anderson, (Eds.) Caring for the Vulnerable: Perspectives in Nursing Theory, Practice, and Research (4 th ed). Burlington, MA: Jones & Bartlett Learning. With Wendy Steinkraus. We were invited to contribute to the 4 th edition, of this <i>American Journal of Nursing</i> award winning book.	2015
Preconception Care	In R. G. Jordan, J. L. Engstrom, J. Marfell, & C. L. Farley (Eds.) Prenatal and postnatal care: a woman centered approach . Hoboken, NJ: Wiley. American College of Nurse-Midwives 2015 Book of the Year .	2014
Prevention of Preterm Deliveries: The Role of Ambulatory Obstetrical Care	<i>Nurse Practitioner: American Journal of Primary Health Care</i> , 33(5): 42-6.	2008
Health Services Research Methods: Tools for Nurse Leaders	<i>Nursing Administration Quarterly</i> , 31(4): 304-11.	2007

RESEARCH

<u>Title</u>	<u>Description</u>	<u>Date</u>
Does a Home Visiting Program Prevent Preterm Delivery, Low Birth Weight, and Perinatal Health Disparities in a Safety Net Population?	Regression analysis using birth certificate data evaluating program effect on birth outcomes & health disparities on a neighborhood level. A collaboration with the Denver Health & Hospitals Best Babies Initiative. Available at University of Colorado at Denver Health Sciences Center Library.	2009
What is the Impact of a Home Visitation Program for High Risk Multiparous Women?	Analysis of low birth weight & preterm deliveries as outcomes of a home visiting program.	2008
The Relationship between Contraceptive Knowledge and Unplanned Adolescent Pregnancies in Nicaragua	Descriptive study carried out in Nicaragua. Available in University of Colorado at Denver Health Sciences Center Library.	1997

ADDITIONAL INFORMATION**COMMUNITY & PROFESSIONAL SERVICE**

<u>Role</u>	<u>Organization</u>	<u>Date</u>
Member	Global Maternal Child Health Joint Committee of the Maternal & Child Health and International Health Sections of the American Public Health Association	2016-present
Member	Culture of Data Organizing Committee Denver, CO	2018-present 2002-2013
Co-Chair	Culture of Data Organizing Committee Denver, CO	2017- 2018
Reviewer	Public Health Nursing	2006- present
Board of Review	Accreditation Commission on Midwifery Education	2016-present
Presenter	Colorado Center for Nursing Excellence Clinical Scholar Workshop .	2013 – 2015
Chair	ACNM local organizing committee, subcommittee on speakers.	2013
Volunteer	Gilpin County Emergency Response Nurse Gilpin County , CO	2009-2013
Consultant, Presenter	Our Whole Lives middle school sexual education curriculum. Jefferson Unitarian Church, Golden, CO	2009-2011
Board of Directors	Colorado Minority Health Forum	2003

PROFESSIONAL MEMBERSHIP

<u>Role</u>	<u>Organization</u>	<u>Date</u>
Member	American College of Nurse-Midwives	1994-present
Member	Sigma Theta Tau International Frontier Honor Society (2011-present) Alpha Kappa Chapter at Large (1994-present)	1994-present
Member	American Public Health Association & Colorado Public Health Association	2000-present
Member	Colorado Coalition for the Medically Underserved	2004-present
Member	American Nurses Association	2008- present
Member	Public Health Nurses Association of Colorado	2008-present
Member	American Association of Colleges of Nursing	2010-present
Member	Western Institute of Nursing	2008-2010
Member	Colorado Minority Health Forum	2002-2006
Member	Midwives Association of North America	1993-2000
Member	Association of Nicaraguan Nurses	1988-1991

HONORS

<u>Description</u>	<u>Date</u>
Sigma Theta Tau Alpha Kappa Chapter-at-Large Research Award	2006-7
Honors in PhD preliminary examinations in Statistics, Ethics, & Grant Writing.	2005
Sigma Theta Tau International , Nursing Honor Society	1994
Colorado Graduate Fellowship	1992, 1993
Colorado Commission on Higher Education	
Cum Laude , BSN	1983
Downstate Medical Center College of Nursing , Brooklyn, NY	
National Merit Scholarship Semi Finalist	1976
