



FRONTIER NURSING UNIVERSITY

Frontier Nursing University Professional Reference

Please email your completed reference form to FNUadmissions@frontier.edu and use the subject line "Professional Reference – (Insert Applicant Name)."

Name of Applicant _____

Name of person giving reference _____

Reference's professional institutional email address _____

Agency _____

Agency Address _____

Position _____

Length of time you have known applicant _____

Capacity in which you know applicant. Applicant is/was my: _____

Please rate the applicant for each of the attributes listed below:

Personal

	Outstanding (4)	Above average (3)	Average (2)	Below average (1)	Not observed
Intellectual Curiosity: Raises meaningful questions and seeks answers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Dependability: Follows through on commitments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Performance under Stress: Accomplishes goals in stressful situations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Open-mindedness: Gives thoughtful consideration to new ideas	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Assertiveness: Expresses own beliefs and acts on them without hurting others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Self-confidence: Carries out actions with assuredness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Integrity: Functions on the basis of accepted ethical standards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Flexibility: Changes or modifies behavior when appropriate	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Sensitivity to Change: Alert to and considerate of needs of clients and colleagues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Tolerance of Ambiguity: Functions without rigidly defined, externally imposed structure	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Comments					

Professional

	Outstanding (4)	Above average (3)	Average (2)	Below average (1)	Not observed
Problem-solving Ability: Uses a systematic approach to the identification and solution of problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Accountability: Accepts responsibility for own decisions and actions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Leadership Potential: Able to motivate and direct others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Decision-making Ability: Considers alternatives and takes appropriate action	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Self-directedness: Plans and executes actions independently	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Understands Limitations: Sets self-expectations congruent with own capabilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Seeks Help Appropriately: When situation exceeds capabilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Communication with Others: Establishes ideas succinctly and logically in writing and when speaking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Comments					

In your experience with other nurses, please evaluate the applicant's professional competence:

Excellent	Good	Average	Poor
<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Would you seek out this individual to care for you or your family?

Yes

No

If not, why not?

Please provide a summary describing the applicant's ability to work collaboratively with clients/patients, peers, and other professionals in the specified boxes below.

with Clients/Patients

with Peers

with Other Professionals

The nature of Frontier Nursing University's Community-based programs requires that the applicant has the ability to be a self-directed, independent learner who will seek faculty help and support as needed by telephone or electronic correspondence. Please comment on the applicant's potential for successful completion of the applicant's desired FNU program.

Affirmation

I affirm that I have completed this application accurately and independently.

Yes

No

Other comments